



Executive Board

Hans Roelofs

(1963, male, Dutch)

- Chief Executive Officer
- Current term expiring in 2019

Hans Roelofs joined Refresco as CEO in March 2007. Before joining Refresco, Mr. Roelofs was CEO of Dumeco, a private label meat producer and processor and supervisory board member of Hoogwegt Group B.V.. He started his career at Nutreco, rising to Managing Director of the Agri Food business. Hans Roelofs is a graduate of Wageningen University, the Netherlands.

Aart Duijzer

(1963, male, Dutch)

- Chief Financial Officer
- Current term expiring in 2017

Aart Duijzer is one of the founders of Refresco. Prior to joining Refresco as CFO in 2000, he worked as Finance Director of the Continental European division of Hazlewood Foods Plc. Mr. Duijzer started his career at KPMG and holds a Masters degree in business economics from the Erasmus University in Rotterdam, the Netherlands. He is a Dutch Chartered Accountant.

Yiannis Petrides

(1958, male, Cypriot)

- Chairman of the Supervisory Board
- Member of the Audit Committee
- Appointed as of January 1, 2013, current term expiring in 2017

Experience:

- Member of the Board and Chairman of Audit Committee of PUIG SA
- Member of the Board of CyPet
- Founding Member and Board Member of the Spanish- Hellenic Chamber of Commerce
- Former Chairman of the Board of Largo (Wind Hellas Telecommunications)
- Former Vice- Chairman of the Board of the Campofrio Food Group and Chairman of the Strategy and Audit Committees
- Former President Europe of the Pepsi Bottling Group
- 23 year career with PepsiCo Inc including President/CEO Spain, President/CEO Greece and Balkans.

Aalt Dijkhuizen

(1953, male, Dutch)

- Vice Chairman of the Supervisory Board
- Chairman of the Remuneration and Nominating Committee
- Appointed as of October 1, 2009, current term expiring in 2019

Experience:

- President of the Dutch Topsector Agri & Food
- Chairman of the supervisory board of the Van Hessen Group
- Member of the supervisory board of Royal De Heus Animal Nutrition
- Member of the supervisory board of Greenyard
- Member of the international advisory board of Hendrix Genetics
- Member of the advisory board of Struik Foods
- Member of the advisory board of the Pictet Agri Investment Fund
- Chairman of the Dutch Alliance for Sustainable Food

- Chairman of the supervisory board of the Arnhem Philharmonic Orchestra
- Co-director of the Holland Center in Shanghai
- Extraordinary member of the Dutch Safety Board
- High-level expert to the European Commission
- Personal advisor to the Governor of Fujian Province in China
- Former president and CEO of Wageningen UR (University & Research center)
- Former Managing Director of the Business Group Agri Northern Europe at Nutreco
- Former professor at Wageningen University, specialised in animal health economics.

SUPERVISORY BOARD (CONTINUED)

Sean Gorvy**(1963, male, South-African)**

- Member of the Supervisory Board
- Member of the Remuneration and Nominating Committee
- Appointed as of November 11, 2013, current term expiring in 2018

Experience:

- Chief executive of Hanover Acceptances Limited, an entity that owns 100% of Tamoa, and being a member of the Hanover Acceptances Limited board since 1997. In that capacity, he holds directorships at Tamoa Limited, Dorrington PLC, Fresh Capital Group Limited and African Realty Trust (PTY) Limited and held directorships at Pride Foods Limited, Gerber Emig Group Limited and Frigo Pak Gida Maddeleri Sanayi ve Ticaret A.S., Outspan and Capespan and Fresh & Wild
- Prior to working within the Hanover Acceptances Group, various roles within Morgan Stanley's real estate, corporate finance and M&A departments.

Pieter de Jong**(1964, male, Dutch)**

- Member of the Supervisory Board
- Appointed as of March 24, 2010, current term expiring in 2017

Experience:

- Partner and Managing Director of 3i Europe plc Benelux
- Member of the supervisory board of Basic-Fit NV
- Member of the supervisory board of Weener Plastic Holding b.v.

Theo de Kool**(1952, male, Dutch)**

- Member of the Supervisory Board
- Chairman of the Audit Committee
- Appointed as of March 31, 2015, current term expiring in 2019

Experience:

- Former CFO of Sara Lee Corporation
- Former member of the executive board and supervisory board of Sara Lee/DE
- Former director, CFO and CEO of Univeg group in Belgium
- Previously held various roles with Blokker Holding, i.e. vice chairman of the executive board, Chairman and CEO, CFO/finance director of Blokker Holding and member of Blokker Holding's supervisory board
- Former member of the supervisory board of Van Gansewinkel Groep.

Inge Plochaet**(1968, female, Belgian)**

- Member of the Supervisory Board
- Member of the Audit Committee
- Appointed as of May 12, 2016, current term expiring in 2020

Experience:

- Non-Executive Director at Van Genechten Packaging
- Until 2015, various positions within ABInbev, the last role was Business Unit President UK & Ireland.

Jon Sigurdsson**(1978, male, Icelandic)**

- Member of the Supervisory Board
- Member of the Remuneration and Nominating Committee
- Appointed as of April 1, 2009, current term expiring in 2018

Experience:

- Managing Director of Helgafell ehf. and Helgafell eignarhaldsfelag ehf.
- Member of the board of N1 hf.
- Board member and Managing Director of Straumnes Ráðgjöf ehf., Straumnes eignarhaldsfelag ehf. and board member of Bjarg Invest ehf., S380 ehf. and S120 ehf.
- Former Managing Director of Stoðir hf.
- Previously held various positions within Landsbanki Íslands hf. and Búnaðarbanki Íslands hf.